

**RIO HONDO COMMUNITY COLLEGE DISTRICT  
SALARY SCHEDULE 2024-25**

**SCHEDULE A: 10 Month**

Effective: July 1, 2024

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$72,808	\$77,124	\$81,413	\$85,730	\$90,031
2	\$76,703	\$81,022	\$85,338	\$89,652	\$93,953
3	\$80,626	\$84,943	\$89,230	\$93,548	\$97,855
4	\$84,547	\$88,861	\$93,157	\$97,469	\$101,772
5	\$88,469	\$92,766	\$97,073	\$101,392	\$105,694
6	\$92,369	\$96,682	\$100,973	\$105,307	\$109,616
7	\$96,286	\$100,604	\$104,917	\$109,232	\$113,533
8	\$100,210	\$104,523	\$108,815	\$113,131	\$117,433
9	\$104,130	\$108,442	\$112,734	\$117,050	\$121,355
10	\$108,048	\$112,367	\$116,657	\$120,974	\$125,277
11	\$111,971	\$116,262	\$120,553	\$124,875	\$129,178
12	\$111,971	\$120,185	\$124,479	\$128,789	\$133,093
13	\$111,971	\$120,185	\$128,398	\$132,716	\$137,021
14	\$111,971	\$120,185	\$128,398	\$136,632	\$140,937
15	\$111,971	\$120,185	\$128,398	\$136,632	\$140,937
16	\$111,971	\$124,108	\$128,398	\$136,632	\$140,937
17	\$111,971	\$124,108	\$132,323	\$136,632	\$140,937
18	\$111,971	\$124,108	\$132,323	\$140,557	\$144,862
*19	\$115,893	\$128,032	\$136,243	\$144,482	\$148,783
**20	\$119,819	\$131,956	\$140,170	\$148,404	\$152,709

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

\*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

\*\*On all columns, Step 20 shall be granted after completion of 25 years of service with the District

**Vocational Placement**

**Column I** - A.A. degree plus 6 years of experience or meets equivalency

**Column II** - B.A. and 2 years appropriate occupational experience

**Column III** - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

**Column IV** - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

**RIO HONDO COMMUNITY COLLEGE DISTRICT  
SALARY SCHEDULE 2024-25**

**SCHEDULE 3: 10.5 Month**

Effective: July 1, 2024

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$79,049	\$83,735	\$88,392	\$93,077	\$97,748
2	\$83,279	\$87,966	\$92,654	\$97,336	\$102,006
3	\$87,537	\$92,224	\$96,878	\$101,567	\$106,242
4	\$91,795	\$96,478	\$101,142	\$105,823	\$110,496
5	\$96,051	\$100,717	\$105,394	\$110,083	\$114,754
6	\$100,286	\$104,968	\$109,629	\$114,332	\$119,012
7	\$104,540	\$109,227	\$113,910	\$118,596	\$123,265
8	\$108,800	\$113,481	\$118,142	\$122,828	\$127,500
9	\$113,055	\$117,736	\$122,397	\$127,083	\$131,757
10	\$117,309	\$121,998	\$126,657	\$131,343	\$136,015
11	\$121,569	\$126,227	\$130,886	\$135,578	\$140,250
12	\$121,569	\$130,486	\$135,149	\$139,828	\$144,502
13	\$121,569	\$130,486	\$139,405	\$144,091	\$148,766
14	\$121,569	\$130,486	\$139,405	\$148,343	\$153,018
15	\$121,569	\$130,486	\$139,405	\$148,343	\$153,018
16	\$121,569	\$134,746	\$139,405	\$148,343	\$153,018
17	\$121,569	\$134,746	\$143,666	\$148,343	\$153,018
18	\$121,569	\$134,746	\$143,666	\$152,606	\$157,278
*19	\$125,826	\$139,007	\$147,922	\$156,866	\$161,536
**20	\$130,090	\$143,267	\$152,184	\$161,125	\$165,798

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

\*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

\*\*On all columns, Step 20 shall be granted after completion of 25 years of service with the District

**Vocational Placement**

**Column I** - A.A. degree plus 6 years of experience or meets equivalency

**Column II** - B.A. and 2 years appropriate occupational experience

**Column III** - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

**Column IV** - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

RIO HONDO COMMUNITY COLLEGE DISTRICT  
SALARY SCHEDULE 2024-25

SCHEDULE 4: 11.5 Month  
Effective: July 1, 2024

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$83,208	\$88,142	\$93,043	\$97,976	\$102,893
2	\$87,661	\$92,596	\$97,531	\$102,459	\$107,374
3	\$92,143	\$97,078	\$101,977	\$106,913	\$111,835
4	\$96,626	\$101,555	\$106,465	\$111,392	\$116,311
5	\$101,106	\$106,017	\$110,940	\$115,877	\$120,794
6	\$105,564	\$110,493	\$115,398	\$120,351	\$125,276
7	\$110,042	\$114,976	\$119,904	\$124,838	\$129,752
8	\$114,525	\$119,455	\$124,360	\$129,293	\$134,210
9	\$119,006	\$123,933	\$128,840	\$133,771	\$138,691
10	\$123,483	\$128,419	\$133,321	\$138,256	\$143,174
11	\$127,967	\$132,872	\$137,775	\$142,714	\$147,632
12	\$127,967	\$137,355	\$142,261	\$147,187	\$152,106
13	\$127,967	\$137,355	\$146,742	\$151,676	\$156,595
14	\$127,967	\$137,355	\$146,742	\$156,151	\$161,071
15	\$127,967	\$137,355	\$146,742	\$156,151	\$161,071
16	\$127,967	\$141,838	\$146,742	\$156,151	\$161,071
17	\$127,967	\$141,838	\$151,227	\$156,151	\$161,071
18	\$127,967	\$141,838	\$151,227	\$160,637	\$165,556
*19	\$132,449	\$146,322	\$155,707	\$165,122	\$170,038
**20	\$136,936	\$150,807	\$160,194	\$169,605	\$174,525

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

\*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

\*\*On all columns, Step 20 shall be granted after completion of 25 years of service with the District

**Vocational Placement**

**Column I** - A.A. degree plus 6 years of experience or meets equivalency

**Column II** - B.A. and 2 years appropriate occupational experience

**Column III** - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

**Column IV** - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

**Schedule 5 (11.5 Month)**

RIO HONDO COMMUNITY COLLEGE DISTRICT  
SALARY SCHEDULE 2024-25

SCHEDULE 5: 11.5 Month  
Effective: July 1, 2024

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$87,369	\$92,549	\$97,696	\$102,875	\$108,037
2	\$92,043	\$97,226	\$102,406	\$107,582	\$112,743
3	\$96,751	\$101,931	\$107,076	\$112,259	\$117,426
4	\$101,457	\$106,633	\$111,788	\$116,962	\$122,127
5	\$106,162	\$111,318	\$116,487	\$121,671	\$126,833
6	\$110,842	\$116,017	\$121,168	\$126,369	\$131,541
7	\$115,543	\$120,725	\$125,900	\$131,079	\$136,240
8	\$120,252	\$125,427	\$130,577	\$135,756	\$140,920
9	\$124,956	\$130,131	\$135,282	\$140,460	\$145,626
10	\$129,658	\$134,838	\$139,988	\$145,169	\$150,333
11	\$134,365	\$139,515	\$144,664	\$149,850	\$155,013
12	\$134,365	\$144,223	\$149,374	\$154,547	\$159,712
13	\$134,365	\$144,223	\$154,078	\$159,259	\$164,426
14	\$134,365	\$144,223	\$154,078	\$163,960	\$169,124
15	\$134,365	\$144,223	\$154,078	\$163,960	\$169,124
16	\$134,365	\$148,929	\$154,078	\$163,960	\$169,124
17	\$134,365	\$148,929	\$158,788	\$163,960	\$169,124
18	\$134,365	\$148,929	\$158,788	\$168,669	\$173,833
*19	\$139,070	\$153,639	\$163,492	\$173,379	\$178,540
**20	\$143,783	\$158,346	\$168,204	\$178,084	\$183,251

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

\*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

\*\*On all columns, Step 20 shall be granted after completion of 25 years of service with the District

**Vocational Placement**

**Column I** - A.A. degree plus 6 years of experience or meets equivalency

**Column II** - B.A. and 2 years appropriate occupational experience

**Column III** - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

**Column IV** - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.

**Schedule 6 (12 Month)**

RIO HONDO COMMUNITY COLLEGE DISTRICT  
SALARY SCHEDULE 2024-25

SCHEDULE 6: 12 Month  
Effective: July 1, 2024

	I	II	III	IV	V
	B.A. + 30	M.A.	B.A. + 60 inc. M.A	B.A.+ 80 inc. M.A.	Earned Doctorate
1	\$91,530	\$96,957	\$102,349	\$107,774	\$113,182
2	\$96,428	\$101,856	\$107,284	\$112,705	\$118,111
3	\$101,358	\$106,786	\$112,174	\$117,604	\$123,017
4	\$106,288	\$111,711	\$117,112	\$122,533	\$127,942
5	\$111,216	\$116,620	\$122,034	\$127,464	\$132,873
6	\$116,120	\$121,542	\$126,938	\$132,386	\$137,803
7	\$121,046	\$126,473	\$131,894	\$137,321	\$142,727
8	\$125,979	\$131,400	\$136,796	\$142,222	\$147,631
9	\$130,907	\$136,326	\$141,723	\$147,149	\$152,560
10	\$135,832	\$141,260	\$146,655	\$152,082	\$157,491
11	\$140,764	\$146,158	\$151,553	\$156,985	\$162,394
12	\$140,764	\$151,091	\$156,487	\$161,907	\$167,317
13	\$140,764	\$151,091	\$161,416	\$166,843	\$172,255
14	\$140,764	\$151,091	\$161,416	\$171,767	\$177,178
15	\$140,764	\$151,091	\$161,416	\$171,767	\$177,178
16	\$140,764	\$156,021	\$161,416	\$171,767	\$177,178
17	\$140,764	\$156,021	\$166,350	\$171,767	\$177,178
18	\$140,764	\$156,021	\$166,350	\$176,700	\$182,111
*19	\$145,693	\$160,955	\$171,277	\$181,634	\$187,042
**20	\$150,630	\$165,887	\$176,214	\$186,565	\$191,976

Unit members with an earned Doctorate shall be placed on Column V

On Column II, Step 16 shall be granted after completion of 15 years of service credited by the District

On Column III, Step 17 shall be granted after completion of 16 years of service credited by the District

On Column IV & V Step 18 shall be granted after completion of 17 years of service credited by the District

\*On all columns, Step 19 shall be granted after completion of 20 years of service with the District

\*\*On all columns, Step 20 shall be granted after completion of 25 years of service with the District

**Vocational Placement**

**Column I** - A.A. degree plus 6 years of experience or meets equivalency

**Column II** - B.A. and 2 years appropriate occupational experience

**Column III** - B.A. and 6 semester units of education courses after the B.A. degree and 2 years' experience plus eight approved full-time weeks of paid trade experience earned after receipt of the B.A. degree

**Column IV** - B.A. and 2 years' experience and 20 acceptable graduate level units completed after the B.A. degree plus 16 weeks approved full-time weeks of paid trade experience of which at least 8 such weeks are earned after completion of the 20 graduate units.