

Total Inc: 4.53
 COLA:
 Equal:

CONFIDENTIAL SALARY SCHEDULE E
 2007-2008

EFF 7/1/07

| Range | Pay | 07/01/06 | 07/01/07 | 07/01/06 | 07/01/07 | 07/01/06 | 07/01/07 | 07/01/06 | 07/01/07 | 07/01/06 | 07/01/07 | 07/01/06 | 07/01/07 |
|--------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Number | Period | Step 1 | Step 1 | Step 2 | Step 2 | Step 3 | Step 3 | Step 4 | Step 4 | Step 5 | Step 5 | Step 6 | Step 6 |
| 63 | Hourly | | \$25.618 | | \$26.900 | | \$28.244 | | \$29.657 | | \$31.139 | | \$32.697 |
| | Monthly | | \$4,440 | | \$4,663 | | \$4,896 | | \$5,140 | | \$5,397 | | \$5,667 |
| | Annual | \$50,976 | \$53,285 | \$53,527 | \$55,952 | \$56,201 | \$58,747 | \$59,012 | \$61,685 | \$61,962 | \$64,769 | \$65,061 | \$68,008 |
| 64 | Hourly | | \$26.260 | | \$27.572 | | \$28.951 | | \$30.399 | | \$31.919 | | \$33.515 |
| | Monthly | | \$4,552 | | \$4,779 | | \$5,018 | | \$5,269 | | \$5,533 | | \$5,809 |
| | Annual | \$52,252 | \$54,619 | \$54,864 | \$57,349 | \$57,607 | \$60,217 | \$60,488 | \$63,228 | \$63,513 | \$66,390 | \$66,688 | \$69,709 |
| 65 | Hourly | | \$26.916 | | \$28.262 | | \$29.674 | | \$31.159 | | \$32.716 | | \$34.353 |
| | Monthly | | \$4,665 | | \$4,899 | | \$5,143 | | \$5,401 | | \$5,671 | | \$5,954 |
| | Annual | \$53,558 | \$55,984 | \$56,236 | \$58,783 | \$59,046 | \$61,721 | \$62,000 | \$64,809 | \$65,099 | \$68,048 | \$68,356 | \$71,453 |
| 66 | Hourly | | \$27.588 | | \$28.968 | | \$30.417 | | \$31.938 | | \$33.534 | | \$35.212 |
| | Monthly | | \$4,782 | | \$5,021 | | \$5,272 | | \$5,536 | | \$5,812 | | \$6,103 |
| | Annual | \$54,896 | \$57,383 | \$57,642 | \$60,253 | \$60,524 | \$63,266 | \$63,550 | \$66,429 | \$66,727 | \$69,750 | \$70,065 | \$73,239 |
| 67 | Hourly | | \$28.278 | | \$29.693 | | \$31.177 | | \$32.736 | | \$34.372 | | \$36.091 |
| | Monthly | | \$4,901 | | \$5,147 | | \$5,404 | | \$5,674 | | \$5,958 | | \$6,256 |
| | Annual | \$56,269 | \$58,818 | \$59,083 | \$61,759 | \$62,036 | \$64,846 | \$65,138 | \$68,089 | \$68,395 | \$71,493 | \$71,815 | \$75,068 |
| 68 | Hourly | | \$28.986 | | \$30.434 | | \$31.957 | | \$33.555 | | \$35.232 | | \$36.994 |
| | Monthly | | \$5,024 | | \$5,275 | | \$5,539 | | \$5,816 | | \$6,107 | | \$6,412 |
| | Annual | \$57,677 | \$60,290 | \$60,559 | \$63,302 | \$63,588 | \$66,469 | \$66,768 | \$69,793 | \$70,105 | \$73,281 | \$73,611 | \$76,946 |
| 69 | Hourly | | \$29.710 | | \$31.196 | | \$32.756 | | \$34.394 | | \$36.112 | | \$37.919 |
| | Monthly | | \$5,150 | | \$5,407 | | \$5,678 | | \$5,961 | | \$6,259 | | \$6,572 |
| | Annual | \$59,117 | \$61,795 | \$62,074 | \$64,886 | \$65,178 | \$68,131 | \$68,437 | \$71,537 | \$71,857 | \$75,112 | \$75,452 | \$78,870 |

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| 70 | Hourly | | \$30.453 | | \$31.975 | | \$33.574 | | \$35.253 | | \$37.016 | | \$38.866 |
| | Monthly | | \$5,278 | | \$5,542 | | \$5,819 | | \$6,110 | | \$6,416 | | \$6,737 |
| | Annual | \$60,596 | \$63,341 | \$63,625 | \$66,507 | \$66,807 | \$69,833 | \$70,147 | \$73,325 | \$73,655 | \$76,992 | \$77,337 | \$80,840 |
| 71 | Hourly | | \$31.214 | | \$32.775 | | \$34.414 | | \$36.134 | | \$37.942 | | \$39.838 |
| | Monthly | | \$5,410 | | \$5,681 | | \$5,965 | | \$6,263 | | \$6,576 | | \$6,905 |
| | Annual | \$62,110 | \$64,924 | \$65,216 | \$68,170 | \$68,477 | \$71,579 | \$71,901 | \$75,158 | \$75,497 | \$78,917 | \$79,270 | \$82,861 |
| 72 | Hourly | | \$31.995 | | \$33.594 | | \$35.274 | | \$37.038 | | \$38.889 | | \$40.834 |
| | Monthly | | \$5,546 | | \$5,823 | | \$6,114 | | \$6,420 | | \$6,741 | | \$7,078 |
| | Annual | \$63,664 | \$66,548 | \$66,847 | \$69,875 | \$70,189 | \$73,369 | \$73,699 | \$77,038 | \$77,383 | \$80,888 | \$81,252 | \$84,933 |
| 73 | Hourly | | \$32.795 | | \$34.434 | | \$36.156 | | \$37.963 | | \$39.862 | | \$41.855 |
| | Monthly | | \$5,684 | | \$5,968 | | \$6,267 | | \$6,580 | | \$6,909 | | \$7,255 |
| | Annual | \$65,256 | \$68,212 | \$68,517 | \$71,621 | \$71,943 | \$75,202 | \$75,540 | \$78,962 | \$79,318 | \$82,911 | \$83,284 | \$87,057 |
| 74 | Hourly | | \$33.615 | | \$35.296 | | \$37.060 | | \$38.913 | | \$40.858 | | \$42.901 |
| | Monthly | | \$5,826 | | \$6,118 | | \$6,424 | | \$6,745 | | \$7,082 | | \$7,436 |
| | Annual | \$66,887 | \$69,917 | \$70,232 | \$73,414 | \$73,743 | \$77,084 | \$77,429 | \$80,937 | \$81,300 | \$84,983 | \$85,365 | \$89,232 |
| 75 | Hourly | | \$34.454 | | \$36.178 | | \$37.986 | | \$39.886 | | \$41.880 | | \$43.973 |
| | Monthly | | \$5,972 | | \$6,271 | | \$6,584 | | \$6,913 | | \$7,259 | | \$7,622 |
| | Annual | \$68,558 | \$71,664 | \$71,987 | \$75,248 | \$75,586 | \$79,010 | \$79,366 | \$82,961 | \$83,333 | \$87,108 | \$87,499 | \$91,463 |
| 76 | Hourly | | \$35.315 | | \$37.082 | | \$38.936 | | \$40.882 | | \$42.927 | | \$45.073 |
| | Monthly | | \$6,121 | | \$6,427 | | \$6,749 | | \$7,086 | | \$7,441 | | \$7,812 |
| | Annual | \$70,271 | \$73,454 | \$73,787 | \$77,130 | \$77,475 | \$80,985 | \$81,348 | \$85,033 | \$85,417 | \$89,286 | \$89,687 | \$93,750 |
| 77 | Hourly | | \$36.198 | | \$38.009 | | \$39.910 | | \$41.905 | | \$44.000 | | \$46.200 |
| | Monthly | | \$6,274 | | \$6,588 | | \$6,918 | | \$7,263 | | \$7,627 | | \$8,008 |
| | Annual | \$72,028 | \$75,291 | \$75,631 | \$79,057 | \$79,413 | \$83,010 | \$83,383 | \$87,160 | \$87,553 | \$91,519 | \$91,929 | \$96,093 |

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